



The Research
Foundation for

The State University of New York

do Great Work with Great People

Research Foundation (RF) employees help make SUNY (State University of New York) the best place for faculty, students, and staff to solve the world's most pressing problems. But did you know that the RF's investment in its employees goes well beyond competitive salary?

Supports you Now and In The Future

The Research Foundation ranks in the top five among its peers for benefits offered on a recent survey, including active employee and post-retirement health insurance. It offers comprehensive and low-cost health, dental, and

vision insurance. In addition, employees who meet age and service requirements are eligible to continue their RF benefits during retirement.

The RF helps you plan for retirement by contributing 7% of your earnings to the Basic Retirement Plan for regular employees. You may supplement these contributions through the Optional Retirement Plan.

The RF also offers qualified full-time employees employer-paid life insurance and long-term disability benefits. In addition, you can purchase low-cost supplemental short-term disability and group term life insurance.

Provides Tools for Work/Life Balance

RF provides generous paid leave, including personal (based on job title), vacation, thirteen paid holidays, and sick accruals, which on an annual basis could total over 40 days during the first year of employment.

Opportunities are available to participate in dependent care expenses, Flex Spending Accounts, and employee wellness programs. The RF also offers discounts on auto/home insurance and pet insurance.

Encourages Professional Development

RF offers many opportunities for professional development, including Job Skills and Supervisory Training, Leadership Master Classes, Mentoring Programs, Semi-Annual Research Symposia, Professional Development Scholarships, 100+ archived video-based learning programs, and more.

The RF also offers college savings plans, participates in SUNY's tuition waiver program, and is an eligible employer under the Public Student Loan Forgiveness program.

Visit the RF website at rfsuny.org to learn more about the perks of working for us.